



Faculty Feedback Report Academic Session 2022-23

Introduction:

The Faculty Feedback Report for the academic session 2022-23 at ITM Gwalior highlights faculty experiences and suggestions across key areas such as curriculum development, infrastructure, administrative support, and research opportunities. The insights gathered from faculty feedback are vital for driving institutional improvements and enhancing the academic environment.

1. Curriculum Effectiveness:

Faculty members were largely satisfied with the curriculum of both the universities; RGPV Bhopal and Jiwaji University Gwalior, noting its relevance to both academia and industry. There was a request for more comprehensive professional development programs to enhance teaching skills and academic knowledge.

2. Infrastructure and Classroom Facilities:


The faculty appreciated the overall infrastructure, particularly the availability of labs and libraries. Faculty suggested the need for advanced digital tools and better technological support for both teaching and research.

3. Administrative Support and Workload Distribution:


Faculty feedback indicated general satisfaction with the administrative support, but some suggested streamlining certain administrative processes to reduce delays in approvals and paperwork. There were some concerns about maintaining a healthy work-life balance amidst increasing academic and administrative.

4. Industry and Academic Collaborations:

Faculty reported positive experiences with student engagement and teaching outcomes. However, they suggested increasing collaborations with industries and academic institutions to enhance research, internships, and placement opportunities. The integration of industry-led projects and workshops within the curriculum was proposed to provide students with more hands-on experience.


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5. Technology and Digital Resources:

Faculty acknowledged the institution's efforts in integrating digital platforms for teaching, particularly in light of post-pandemic needs. However, they expressed the need for enhanced access to digital resources, such as academic journals, e-books, and databases, to support both teaching and research initiatives. Additional training for faculty on new digital tools was also recommended.

6. Recognition and Rewards System:

Faculty appreciated the existing recognition system for teaching excellence but recommended that it be expanded to recognize contributions in research, publications, and innovative pedagogical methods. A transparent system for acknowledging these contributions would motivate faculty members to pursue academic excellence more actively.

7. Research and Development Support:

There was positive feedback regarding the institutional support for research, but faculty members suggested an increase in research funding and the introduction of more faculty development programs focused on research methodologies. Feedback suggested a need for improved collaboration between departments to enhance academic and research synergies.


Conclusion:

The faculty feedback for the academic year 2022-23 highlights areas of strength, such as curriculum relevance and administrative support, while also identifying opportunities for improvement, particularly in infrastructure upgrades, research support, and industry collaborations. The institution is committed to addressing these suggestions to foster a supportive and progressive academic environment at ITM Gwalior.


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Dean Academic/Coordinator IQAC

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Faculty Feedback Analysis 2022-23

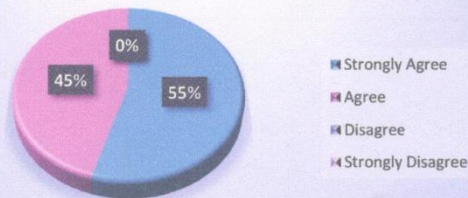
No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
1	The College has taken Initiatives to encourage research work.	38	15	0	0

1 The College has taken Initiatives to encourage research work.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
2	The College supports the participation of faculty in national conferences/seminars/symposia by providing academic leaves and financial support.	29	24	0	0

2 The College supports the participation of faculty in national conferences/seminars/symposia by providing academic leaves and financial support.

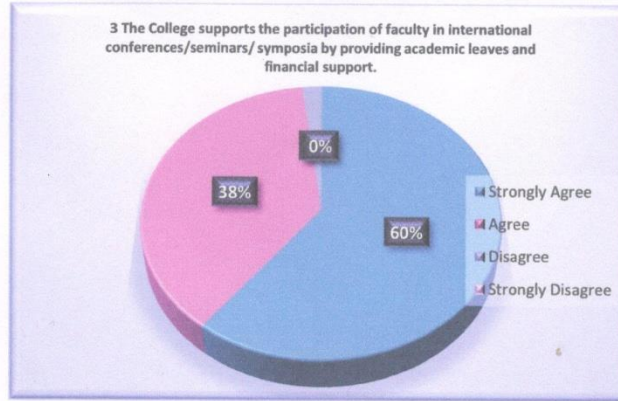


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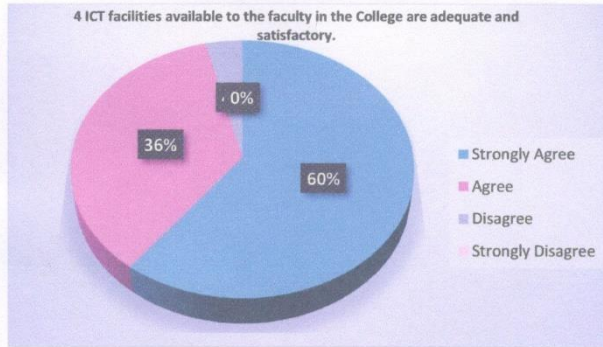
No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
3	The College supports the participation of faculty in international conferences/seminars/symposia by providing academic leaves and financial support.	32	20	1	0



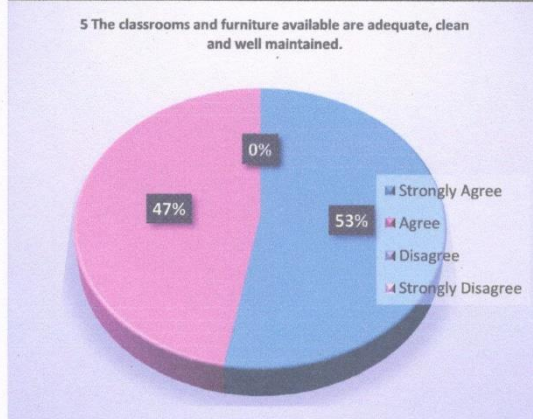
No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
4	ICT facilities available to the faculty in the College are adequate and satisfactory.	32	19	2	0


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No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
5	The classrooms and furniture available are adequate, clean and well maintained.	28	25	0	0



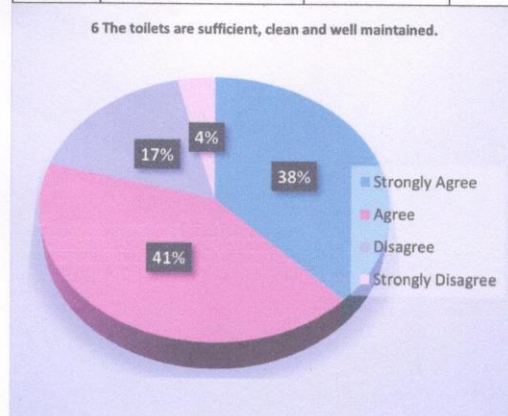
No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree


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6	The toilets are sufficient, clean and well maintained.	20	22	9	2
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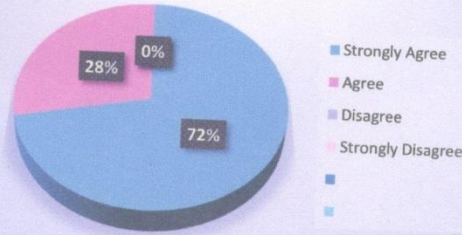


No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
7	The library is adequately equipped with different learning resources, including books, journals, e-resources etc.	38	15	0	0


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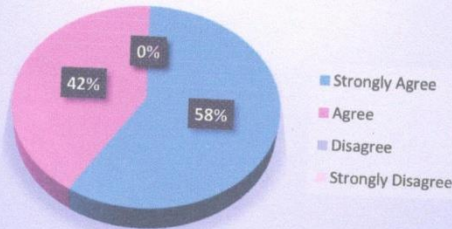

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7 The library is adequately equipped with different learning resources, including books, Journals, e-resources etc.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
8	The procedure of procurement of books etc. in library is fair and transparent.	31	22	0	0

8 The procedure of procurement of books etc. in library is fair and transparent.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
9	The timing of the library as well as the procedure for issue/return of books in the	24	29	0	0

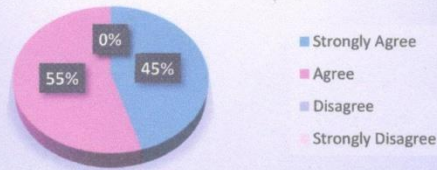
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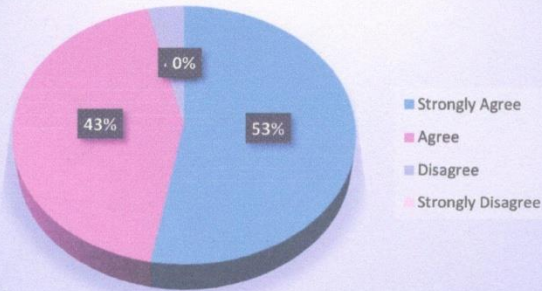
library	is				
convenient.					

9 The timing of the library as well as the procedure for issue/return of books in the library is convenient.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
10	The procedure of procurement of equipment/software etc. in your department is fair and transparent.	28	23	2	0

10 The procedure of procurement of equipment/software etc. in your department is fair and transparent.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
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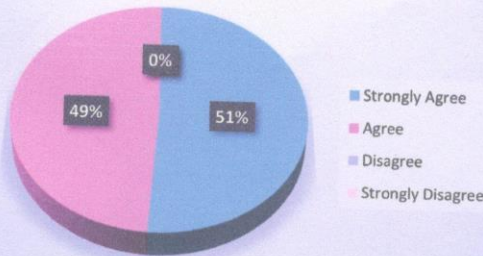
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11.	College website is updated and well properly maintained.	27	26	0	0
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11 College website is updated and well properly maintained.



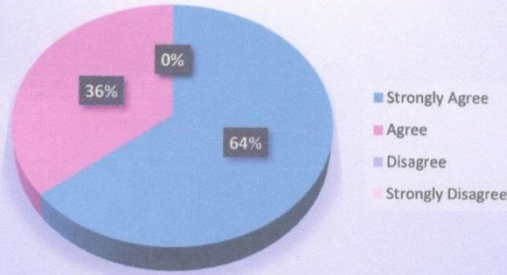
No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
12	The labs are adequately equipped for hands-on training of students (if applicable) and research.	34	19	0	0


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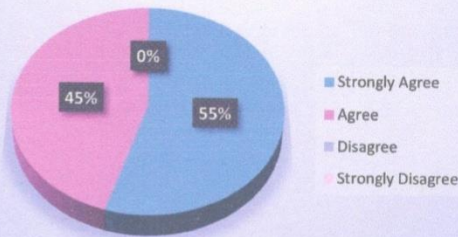


12 The labs are adequately equipped for hands-on training of students (if applicable) and research.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
13	The College administration is approachable and faculty-friendly.	29	24	0	0

13 The College administration is approachable and faculty-friendly.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree

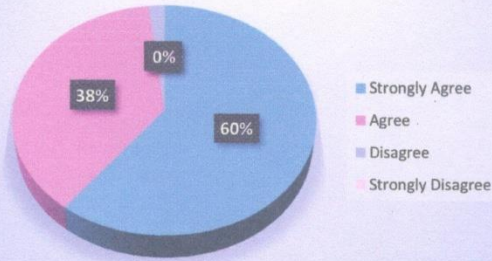
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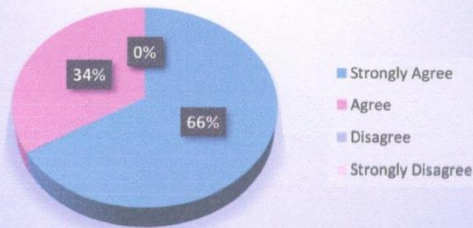
14	The College provides adequate opportunities and support to faculty for their academic growth.	32	20	1	0
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14 The College provides adequate opportunities and support to faculty for their academic growth.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
15	The College has an effective grievance redressal system.	35	18	0	0

15 The College has an effective grievance redressal system.



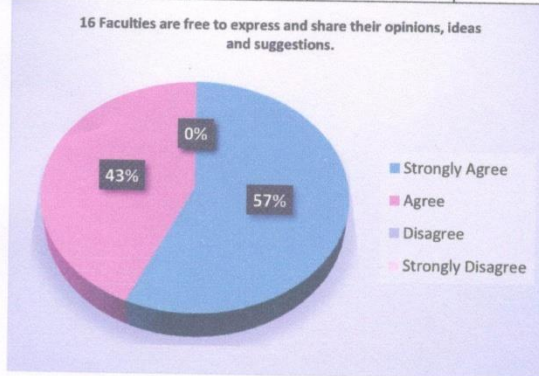
No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
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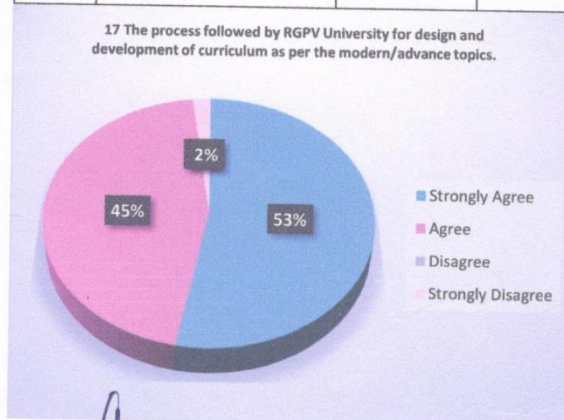
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16	Faculties are free to express and share their opinions, ideas and suggestions.	30	23	0	0
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No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
17	The process followed by RGPV University for design and development of curriculum as per the modern/advance topics.	28	24	0	1



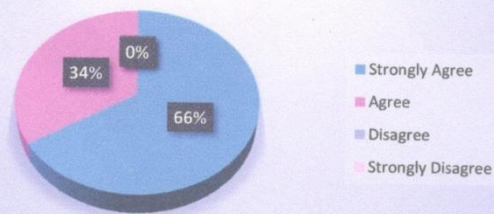
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No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
18	Syllabus and learning materials are adequate in terms of quality and quantity.	35	18	0	0

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No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
19	The teaching learning process enables the clear understanding of the core and the elective subjects.	33	20	0	0

19 The teaching learning process enables the clear understanding of the core and the elective subjects.



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