



Faculty Feedback Report Academic Session 2021-22

Introduction:

The Faculty Feedback Report for the academic session 2021-22 at ITM Gwalior reflects the faculty's observations and suggestions regarding the curriculum, infrastructure, administrative support, research opportunities, and other aspects of academic life. This feedback provides insights into areas requiring attention and improvement, supporting the institution's commitment to creating an effective learning environment.

1. Curriculum Effectiveness:

Faculty members expressed overall satisfaction with the curriculum structure, particularly its alignment with industry requirements. They highlighted the need for more frequent curriculum updates to incorporate advancements in areas. Faculty also recommended adding more interdisciplinary courses and promoting student-led projects to enhance problem-solving skills.

2. Infrastructure and Classroom Facilities:

While faculty members appreciated the available facilities, including well-maintained labs and libraries, some recommended upgrading classroom technologies. There was a request for enhanced technological infrastructure, including more robust IT support and better access to teaching tools.

3. Faculty Development Programs and Trainings

Most of the faculty members have appreciated the faculty development program and trainings conducted at ITM but some faculty members expressed the need for more opportunities to engage in the professional development and up skilling also.

4. Industry and Academic Collaborations:

Faculty members highlighted the importance of improving collaboration with industries and academic institutions to enhance research, internships, and student exposure. Suggestions included integrating industry projects into the curriculum and organizing regular guest lectures by industry experts to provide students with practical insights and enhance their employability.

5. Technology and Digital Resources:

The faculty appreciated the institution's efforts in providing technology support, especially in transitioning to hybrid learning post-pandemic. However, they suggested expanding access to digital



resources such as e-books, academic databases, and research journals. Enhanced training sessions on emerging digital tools for both teaching and research were also recommended.

6. Recognition and Rewards System:

The faculty expressed satisfaction with the existing recognition system for teaching excellence but suggested expanding the scope to include rewards for research publications, conference presentations, and innovative teaching practices. A more transparent system for recognizing academic contributions was recommended to boost motivation and faculty engagement.

7. Research and Development Support:

Faculty members acknowledged the support provided for research but called for increased funding and access to research infrastructure. They suggested some more opportunities for faculty development programs focusing on advanced research skills. Additionally, faculty recommended encouraging more collaboration with industries for consultancy projects and research partnerships.

Conclusion:

The faculty feedback for the academic year 2021-22 emphasizes the need for continued improvements in curriculum innovation, infrastructure upgrades, and research support. ITM Gwalior remains committed to addressing these suggestions and creating a dynamic academic environment conducive to both teaching and research excellence.


Dr S S Chauhan

Dean Academic/Coordinator IQAC

Co-ordinator, IQAC
Institute of Technology & Management
Gwalior (M.P.)



DIRECTOR
Institute of Technology & Management
Gwalior (M.P.)

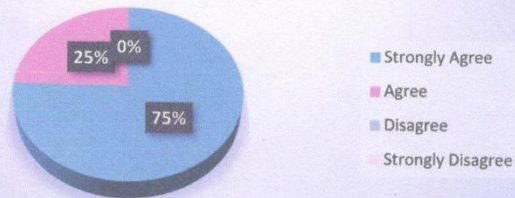


"THINK BIG... THINK BEYOND"

Faculty Feedback Analysis 2021-22

No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
1	The College has taken Initiatives to encourage research work.	46	15	0	0

1 The College has taken Initiatives to encourage research work.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
2	The College supports the participation of faculty in national conferences/seminars/symposia by providing academic leaves and financial support.	45	16	0	0

2 The College supports the participation of faculty in national conferences/seminars/symposia by providing academic leaves and financial support.



[Signature]
Co-ordinator, IQAC
Institute of Technology & Management
Gwalior (M.P.)

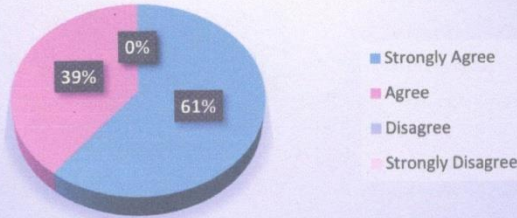
[Signature]
DIRECTOR
Institute of Technology & Management
Gwalior (M.P.)

4 | Page



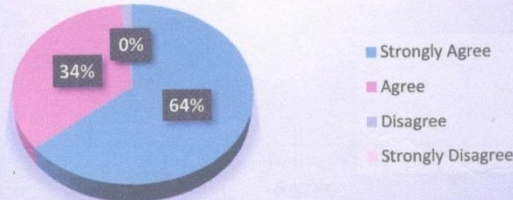
No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
3	The College supports the participation of faculty in international conferences/seminars/symposia by providing academic leaves and financial support.	37	24	0	0

3 The College supports the participation of faculty in international conferences/seminars/symposia by providing academic leaves and financial support.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
4	ICT facilities available to the faculty in the College are adequate and satisfactory.	39	21	1	0

4 ICT facilities available to the faculty in the College are adequate and satisfactory.





Co-ordinator, IQAC
Institute of Technology & Management
Gwalior (M.P.)

DIRECTOR
Institute of Technology & Management
Gwalior (M.P.)

5 | Page

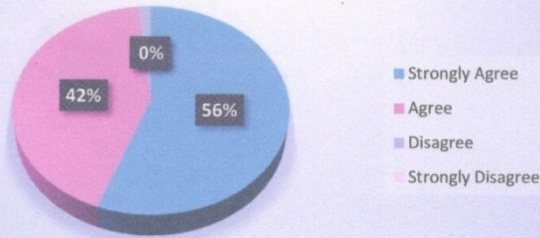


INSTITUTE OF TECHNOLOGY
& MANAGEMENT
Gwalior (M.P.) - INDIA

"THINK BIG... THINK BEYOND"

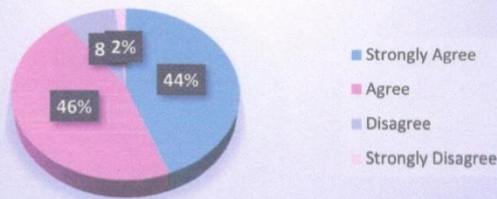
No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
5	The classrooms and furniture available are adequate, clean and well maintained.	34	26	1	0

5 The classrooms and furniture available are adequate, clean and well maintained.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
6	The toilets are sufficient, clean and well maintained.	27	28	5	1

6 The toilets are sufficient, clean and well maintained.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
-----	-------------	----------------	-------	----------	-------------------



Co-ordinator, IQAC
Institute of Technology & Management
Gwalior (M.P.)

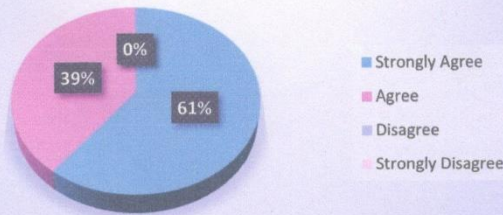


DIRECTOR
Institute of Technology & Management
Gwalior (M.P.)

6 | Page

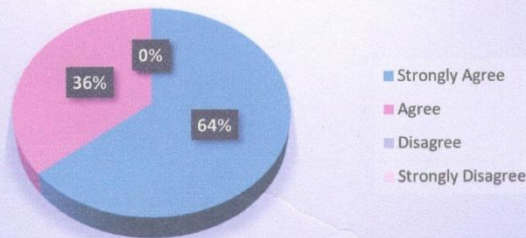
7	The library is adequately equipped with different learning resources, including books, journals, e-resources etc.	37	24	0	0
---	---	----	----	---	---

7 The library is adequately equipped with different learning resources, including books, journals, e-resources etc.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
8	The procedure of procurement of books etc. in library is fair and transparent.	39	22	0	0

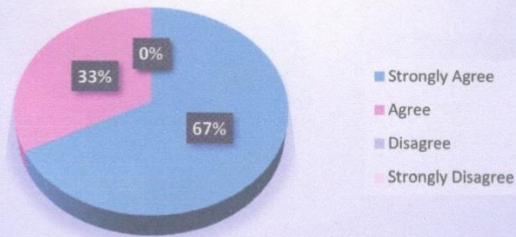
8 The procedure of procurement of books etc. in library is fair and transparent.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
-----	-------------	----------------	-------	----------	-------------------

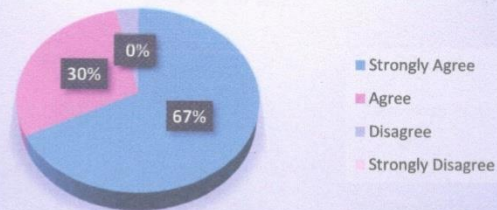
9	The timing of the library as well as the procedure for issue/return of books in the library is convenient.	41	20	0	0
---	--	----	----	---	---

9 The timing of the library as well as the procedure for issue/return of books in the library is convenient.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
10	The procedure of procurement of equipment/software etc. in your department is fair and transparent.	41	18	2	0

10 The procedure of procurement of equipment/software etc. in your department is fair and transparent.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
-----	-------------	----------------	-------	----------	-------------------

[Handwritten Signature]

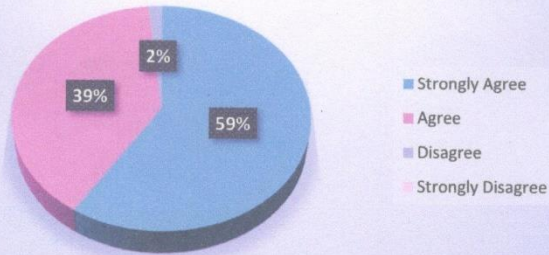
[Handwritten Signature]



INSTITUTE OF TECHNOLOGY & MANAGEMENT
Gwalior (M.P.) - INDIA
"THINK BIG... THINK BEYOND"

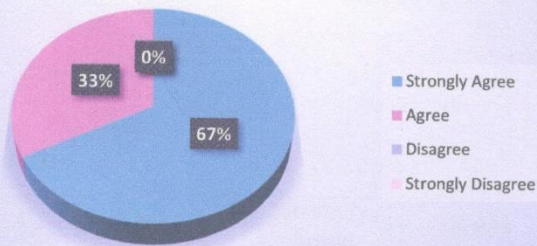
11	College website is updated and well properly maintained.	36	24	1	0
----	--	----	----	---	---

11 College website is updated and well properly maintained.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
12	The labs are adequately equipped for hands-on training of students (if applicable) and research.	41	20	0	0

12 The labs are adequately equipped for hands-on training of students (if applicable) and research.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
-----	-------------	----------------	-------	----------	-------------------



"THINK BIG... THINK BEYOND"

13	The College administration is approachable and faculty-friendly.	45	16	0	0
----	--	----	----	---	---

13 The College administration is approachable and faculty-friendly.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
14	The College provides adequate opportunities and support to faculty for their academic growth.	41	20	0	0

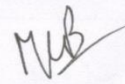
14 The College provides adequate opportunities and support to faculty for their academic growth.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
-----	-------------	----------------	-------	----------	-------------------



Co-ordinator, IQAC
Institute of Technology & Management
Gwalior (M.P.)



DIRECTOR
Institute of Technology & Management
Gwalior (M.P.)

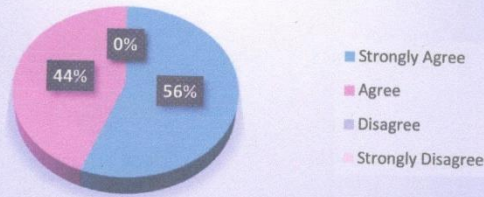
10 | Page



INSTITUTE OF TECHNOLOGY & MANAGEMENT
Gwalior (M.P.) - INDIA
"THINK BIG... THINK BEYOND"

15	The College has an effective grievance redressal system.	34	27	0	0
----	--	----	----	---	---

15 The College has an effective grievance redressal system.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
16	Faculties are free to express and share their opinions, ideas and suggestions.	37	24	0	0

16 Faculties are free to express and share their opinions, ideas and suggestions.



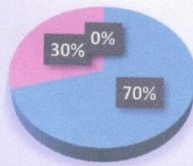
No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
17	The process followed by RGPV University for design and development of curriculum as per the	43	18	0	0

[Signature]
Co-ordinator, IQAC
Institute of Technology & Management
Gwalior (M.P.)

[Signature]
DIRECTOR
Institute of Technology & Management
Gwalior (M.P.)

	modern/advance topics.				
--	------------------------	--	--	--	--

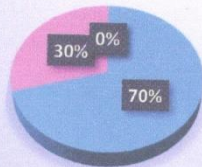
17 The process followed by RGPV University for design and development of curriculum as per the modern/advance topics.



■ Strongly Agree
■ Agree
■ Disagree
■ Strongly Disagree

No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
18	Syllabus and learning materials are adequate in terms of quality and quantity.	43	18	0	0

18 Syllabus and learning materials are adequate in terms of quality and quantity.

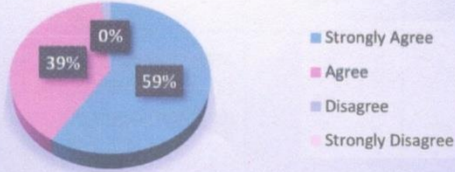



■ Strongly Agree
■ Agree
■ Disagree
■ Strongly Disagree

No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
19	The teaching learning process enables the clear understanding of the core and the elective subjects.	36	24	1	0



19 The teaching learning process enables the clear understanding of the core and the elective subjects.




Co-ordinator, IQAC
Institute of Technology & Management
Gwalior (M.P.)


DIRECTOR
Institute of Technology & Management
Gwalior (M.P.)