



Faculty Feedback Report Academic Session 2020-21

Introduction:

The Faculty Feedback Report for the academic session 2020-21 at ITM Gwalior reflects the faculty's insights into various aspects of the institution, including curriculum development, infrastructure, workload management, and research opportunities. This feedback is instrumental in identifying areas of improvement to enhance the academic environment and support provided to faculty members.

1. Curriculum Effectiveness:

The faculty expressed general satisfaction with the curriculum structure, appreciating its relevance to industry standards. Some faculty members noted that the curriculum integrates key concepts well but suggested more frequent updates to include cutting-edge technologies. They suggested for enhancing elective options to align with emerging fields and industry demands. Faculty also suggested that the curriculum needed to be more flexible to incorporate emerging technologies and industry trends.

2. Infrastructure and Classroom Facilities:


Faculty highly appreciated the well-equipped labs, libraries, and teaching resources. However, some faculty members recommended further enhancements, including modern teaching tools, upgraded projectors, and improved seating arrangements in some classrooms. Upgrading the infrastructure to support hybrid and online teaching more effectively, especially in light of the challenges posed by the pandemic, was also emphasized. Faculty expressed challenges in transitioning to online teaching due to appropriate digital tools and platforms.

3. Collaboration with Industry and Academia:


The faculty members were highly engaged with students and reported positive outcomes in student performance. They suggested for enhancing partnerships with industries and academic institutions to increase research output and offer students greater exposure to real-world applications. Faculty highlighted the need for more workshops and training programs to enhance their teaching and research skills.

4. Technology and Digital Resources:

Faculty acknowledged the institution's efforts in providing technological and digital support, which facilitated smooth transitions to online teaching during the pandemic. However, they also recommended increased access to research databases, online journals, and advanced digital teaching


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platforms to further support both teaching and research activities. Some Faculty requested the need for improved communication between departments and more streamlined administrative processes

5. Recognition and Rewards System:

The faculty appreciated the recognition and reward systems in place, particularly for teaching excellence. Nevertheless, they suggested expanding these systems to include greater acknowledgment for research contributions, publications, and innovative pedagogical approaches.

6. Research and Development Support:

Faculty members acknowledged the institution's support for research activities but called for an increase in funding for research projects and greater opportunities to attend national and international conferences. They also acknowledged the importance of expanding collaboration with academic institutions for research projects, consultancy opportunities, and interdisciplinary work.

Conclusion:

The faculty feedback for 2020-21 underscores the importance of continual improvement in curriculum development, infrastructure enhancement, and support for research initiatives. ITM Gwalior is committed to addressing these recommendations to provide a more enriching academic environment for both faculty and students.



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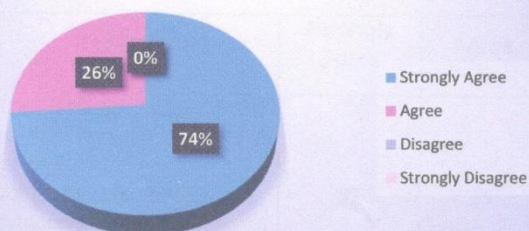


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Faculty Feedback Analysis 2020-21

No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
1	The College has taken Initiatives to encourage research work.	45	16	0	0

1 The College has taken Initiatives to encourage research work.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
2	The College supports the participation of faculty in national conferences/seminars/symposia by providing academic leaves and financial support.	44	17	0	0

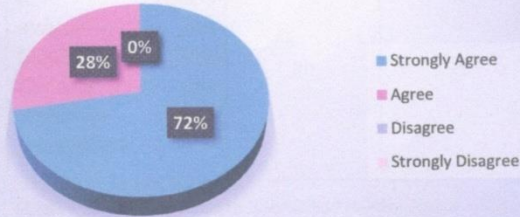

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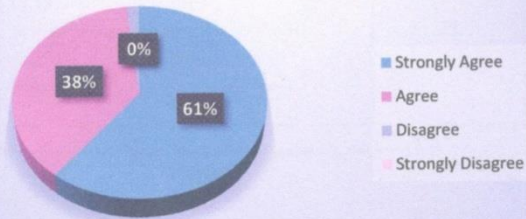



2 The College supports the participation of faculty in national conferences/seminars/ symposia by providing academic leaves and financial support.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
3	The College supports the participation of faculty in international conferences/seminars/ symposia by providing academic leaves and financial support.	37	23	1	0

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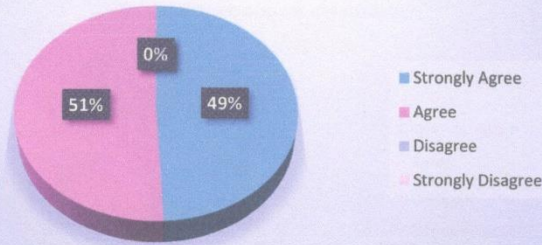

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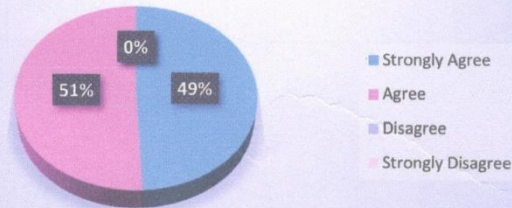
No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
4	ICT facilities available to the faculty in the College are adequate and satisfactory.	30	31	0	0


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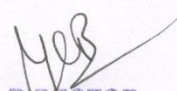


No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
5	The classrooms and furniture available are adequate, clean and well maintained.	30	31	0	0

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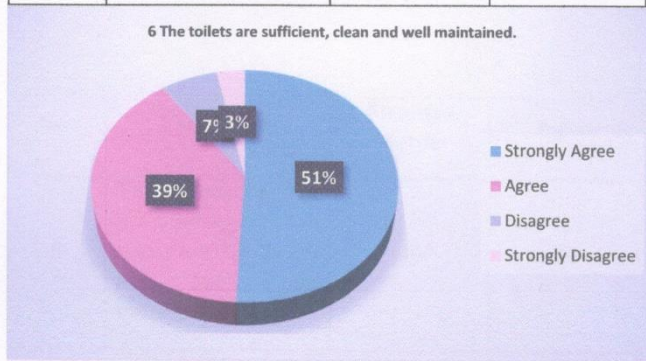

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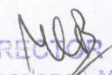


No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
6	The toilets are sufficient, clean and well maintained.	31	24	4	2



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
7	The library is adequately equipped with different learning resources, including books, journals, e-resources etc.	38	22	1	0

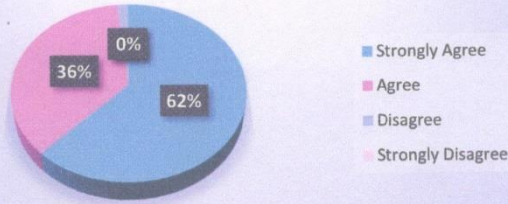

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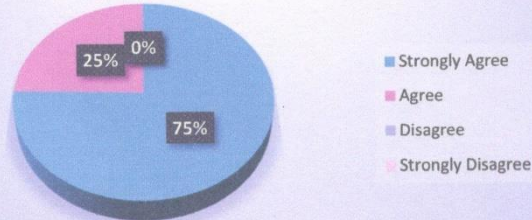


7 The library is adequately equipped with different learning resources, including books, journals, e-resources etc.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
8	The procedure of procurement of books etc. in library is fair and transparent.	46	15	0	0

8 The procedure of procurement of books etc. in library is fair and transparent.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
9	The timing of the library as well as the procedure for issue/return of books in the library is convenient.	42	19	0	0

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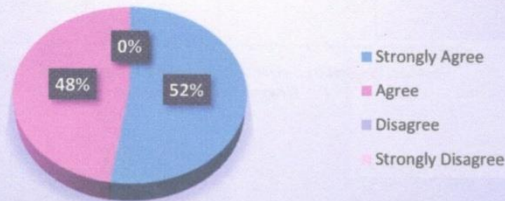
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9 The timing of the library as well as the procedure for issue/return of books in the library is convenient.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
10	The procedure of procurement of equipment/software etc. in your department is fair and transparent.	32	29	0	0

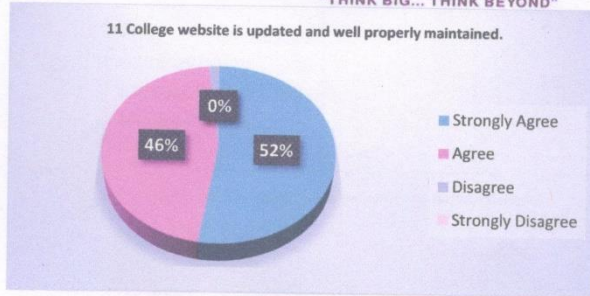
10 The procedure of procurement of equipment/software etc. in your department is fair and transparent.



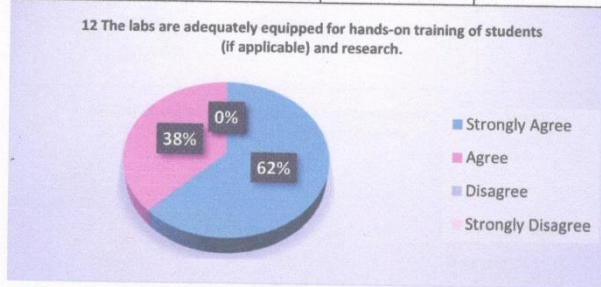
No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
11	College website is updated and well properly maintained.	32	28	1	0

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No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
12	The labs are adequately equipped for hands-on training of students (if applicable) and research.	38	23	0	0



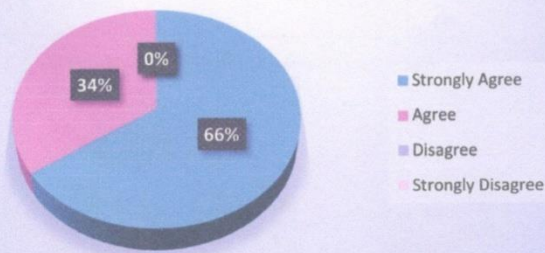
No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
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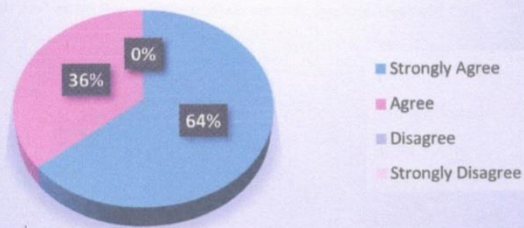
13	The College administration is approachable and faculty-friendly.	40	21	0	0
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13 The College administration is approachable and faculty-friendly.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
14	The College provides adequate opportunities and support to faculty for their academic growth.	39	22	0	0

14 The College provides adequate opportunities and support to faculty for their academic growth.



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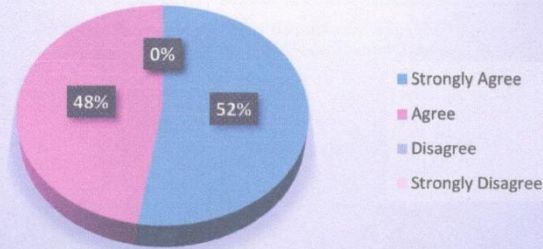


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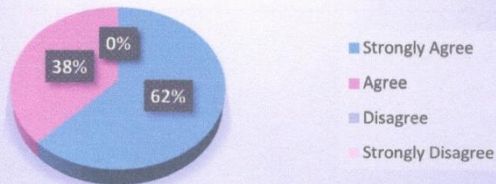
No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
15	The College has an effective grievance redressal system.	32	29	0	0

15 The College has an effective grievance redressal system.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
16	Faculties are free to express and share their opinions, ideas and suggestions.	38	23	0	0

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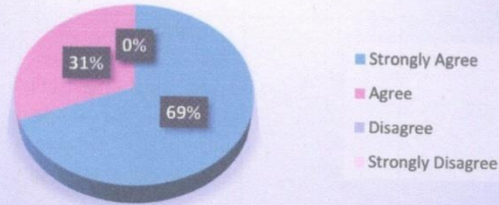
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No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
17	The process followed by RGPV University for design and development of curriculum as per the modern/advance topics.	42	19	0	0

17 The process followed by RGPV University for design and development of curriculum as per the modern/advance topics.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
18	Syllabus and learning materials are adequate in terms of quality and quantity.	39	22	0	0


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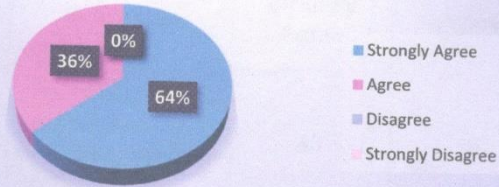

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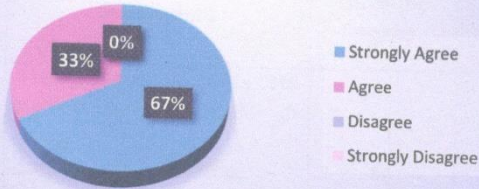
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18 Syllabus and learning materials are adequate in terms of quality and quantity.



No.	Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
19	The teaching learning process enables the clear understanding of the core and the elective subjects.	41	20	0	0

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