

## Faculty Feedback Report Academic Session 2019-20

**Introduction:** The Faculty Feedback Report for the academic session 2019-20 at ITM Gwalior aims to highlight the experiences, observations, and suggestions provided by the faculty. The feedback plays a crucial role in understanding areas of improvement in teaching methodologies, curriculum development, infrastructure, and overall academic support.

**1. Curriculum Effectiveness:** Faculty feedback indicated general satisfaction with the curriculum structure. Many faculty members appreciated the curriculum's alignment with industry needs, but they suggested periodic reviews to include emerging technologies.

**2. Teaching Resources and Infrastructure:** While the faculty appreciated the available teaching resources, such as classrooms, labs, and libraries, there were suggestions for upgrades in specific areas. Some faculty members emphasized the need for more modern lab equipment and better access to digital libraries, especially for research purposes.

**3. Research and Development Support:** Several faculty members mentioned the need for greater institutional support in their research activities. They suggested for allocate more funding for research projects and provide faculty with opportunities to attend national and international conferences. Increased collaboration with industries for research partnerships and consultancy projects was also proposed.

**4. Faculty Development Programs (FDPs):** Faculty highlighted the importance of continuous professional development through workshops, FDPs, and certifications. While some faculty members participated in skill enhancement programs during the academic session, they suggested organizing more in-house training sessions focused on the latest teaching methodologies, subject-specific advancements, and technological tools for education.

**5. Student Engagement and Academic Performance:** The faculty reported positive engagement with students, noting that the majority of students were motivated and performed well academically. However, some faculty members suggested introducing more active learning techniques and collaborative projects to keep students engaged, especially in larger classrooms. Some recommended increasing the number of tutorials and practical sessions to help students grasp complex concepts.

**6. Examination and Evaluation System:** Faculties were generally satisfied with the current examination and evaluation processes. However, some suggested to incorporating more continuous assessments, such as quizzes, presentations, and projects, to ensure that students are evaluated holistically throughout the semester.

  
Co-ordinator, IQAC  
Institute of Technology & Management  
Gwalior (M.P.)

1

  
DIRECTOR  
Institute of Technology & Management  
Gwalior (M.P.)



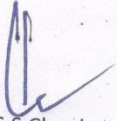
GROUP OF INSTITUTIONS  
GWALIOR • MP • INDIA

"THINK BIG... THINK BEYOND"

**7. Administrative and Institutional Support:** The faculty acknowledged the support provided by the administration in terms of timely communication, classroom scheduling, and faculty coordination.

**Conclusion:** The Faculty Feedback Report for the academic session 2019-20 reflects a generally positive sentiment toward ITM Gwalior's academic and institutional framework. Faculty members are satisfied with the curriculum and teaching support but recommend improvements in research opportunities, infrastructure upgrades, and continuous professional development. The feedback serves as a guide for enhancing faculty and student experiences at ITM Gwalior.

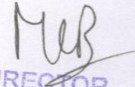
This report provides a summary of faculty experiences and suggestions for the 2019-20 academic session at ITM Gwalior, aimed at fostering continuous improvement in both academic and institutional practices.



Dr S S Chauhan

Dean Academic

Co-ordinator, IQAC  
Institute of Technology & Management  
Gwalior (M.P.)



DIRECTOR  
Institute of Technology & Management  
Gwalior (M.P.)

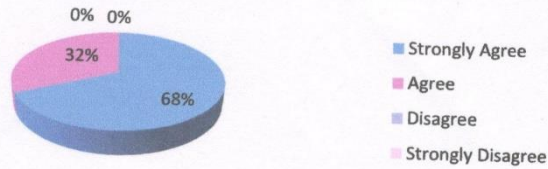


INSTITUTE OF TECHNOLOGY  
& MANAGEMENT  
Gwalior (M.P.) - INDIA  
"THINK BIG... THINK BEYOND"

### Faculty Feedback Analysis 2019-20

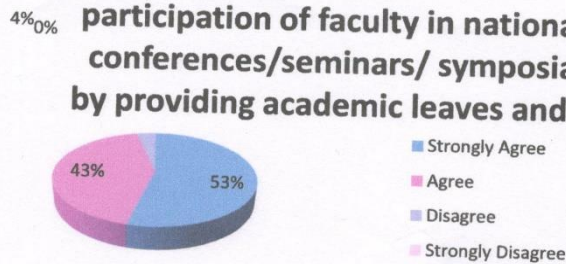
Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The College has taken Initiatives to encourage research work.	38	18	0	0


**The College has taken Initiatives to encourage research work.**




Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The College supports the participation of faculty in national conferences/seminars/symposia by providing academic leaves and financial support.	30	24	2	0

**The College supports the participation of faculty in national conferences/seminars/ symposia by providing academic leaves and...**



  
Dean Academics  
Institute of Technology &  
Management, Gwalior

4 | Page  
  
DIRECTOR  
Institute of Technology & Management  
Gwalior (M.P.)



"THINK BIG... THINK BEYOND"

## Alumni Feedback Analysis 2019-20

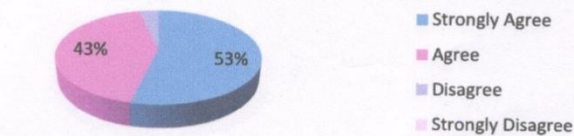
Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The College has taken Initiatives to encourage research work.	38	18	0	0

### The College has taken Initiatives to encourage research work.



Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The College supports the participation of faculty in national conferences/seminars/symposia by providing academic leaves and financial support.	30	24	2	0

### The College supports the participation of faculty in national conferences/seminars/ symposia by providing academic leaves and...



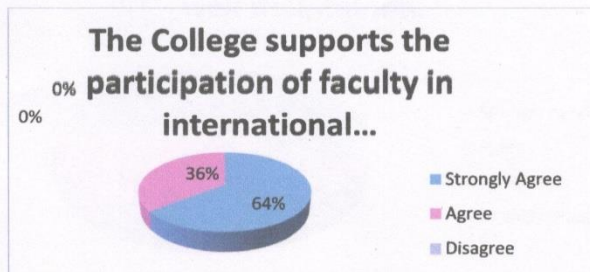
  
Dean Academics  
Institute of Technology &  
Management, Gwalior

4 | Page  
  
DIRECTOR  
Institute of Technology & Management  
Gwalior (M.P.)

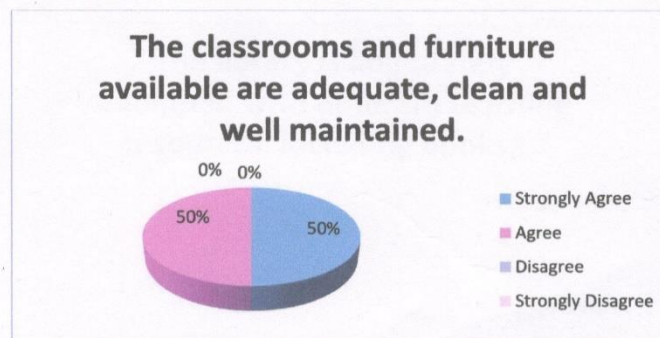


"THINK BIG... THINK BEYOND"

Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The College supports the participation of faculty in international conferences/seminars/symposia by providing academic leaves and financial support.	36	20	0	0



Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The classrooms and furniture available are adequate, clean and well maintained.	28	28	0	0



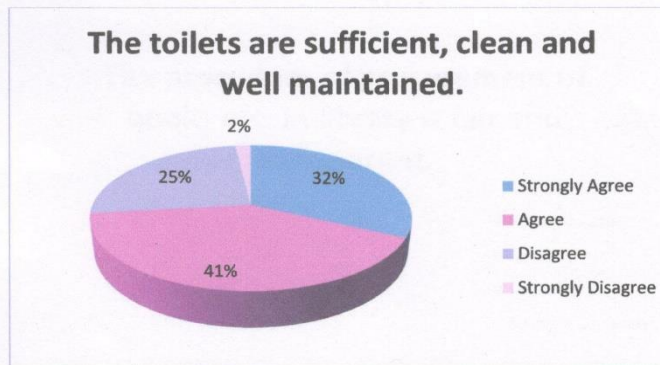
Dean Academics  
Institute of Technology &  
Management, Gwalior

5 | Page  
MUB  
DIRECTOR  
Institute of Technology & Management  
Gwalior (M.P.)

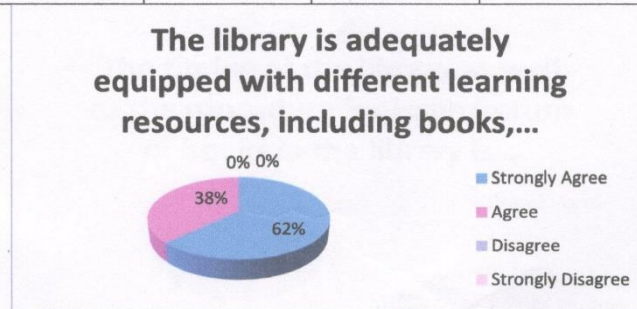


"THINK BIG... THINK BEYOND"

Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The toilets are sufficient, clean and well maintained.	18	23	14	1



Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The library is adequately equipped with different learning resources, including books, journals, e-resources etc.	35	21	0	0



*[Signature]*  
Dean Academics  
Institute of Technology & Management, Gwalior

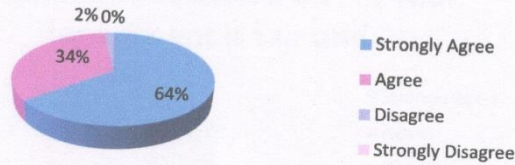
6 | Page  
*[Signature]*  
DIRECTOR  
Institute of Technology & Management  
Gwalior (M.P.)



"THINK BIG... THINK BEYOND"

Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The procedure of procurement of books etc. in library is fair and transparent.	36	19	1	0

**The procedure of procurement of books etc. in library is fair and transparent.**



Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The timing of the library as well as the procedure for issue/return of books in the library is convenient.	36	20	0	0

**The timing of the library as well as the procedure for issue/return of books in the library is...**

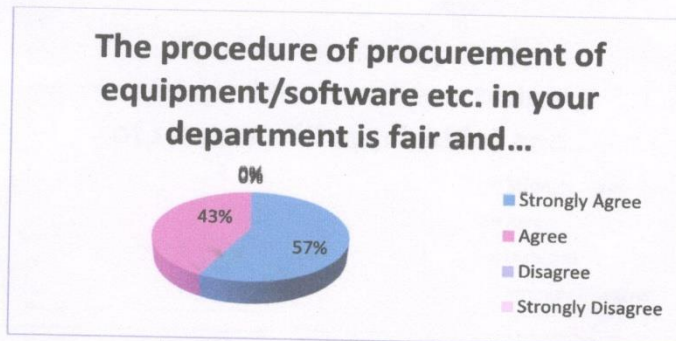


Dean Academics  
Institute of Technology &  
Management, Gwalior

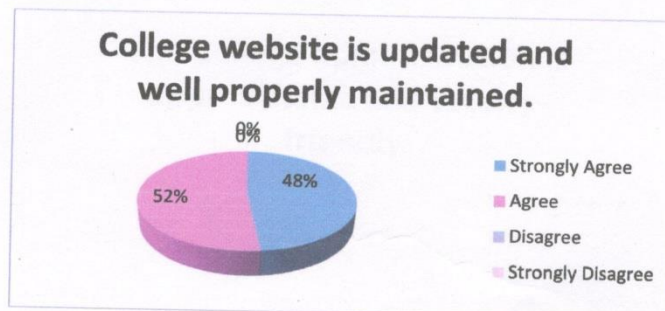
7 | Page  
DIRECTOR  
Institute of Technology & Management  
Gwalior (M.P.)



Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The procedure of procurement of equipment/software etc. in your department is fair and transparent.	32	24	0	0



Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
College website is updated and well properly maintained.	27	29	0	0



*[Signature]*  
Dean Academics  
Institute of Technology &  
Management, Gwalior

8 Page  
*[Signature]*  
DIRECTOR  
Institute of Technology & Management  
Gwalior (M.P.)





"THINK BIG... THINK BEYOND"

Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The labs are adequately equipped for hands-on training of students (if applicable) and research.	28	28	0	0

**The labs are adequately equipped for hands-on training of students (if applicable) and...**



Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The College administration is approachable and faculty-friendly.	29	27	0	0

**The College administration is approachable and faculty-friendly.**



  
Dean Academics  
Institute of Technology & Management, Gwalior

9 | Page  
  
DIRECTOR  
Institute of Technology & Management  
Gwalior (M.P.)



INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Gwalior • M.P. • India

"THINK BIG... THINK BEYOND"

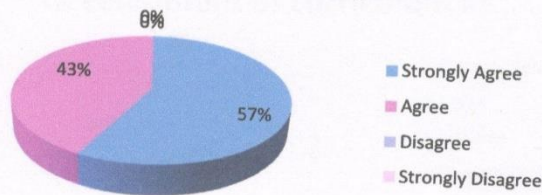
Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The College provides adequate opportunities and support to faculty for their academic growth.	37	19	0	0

**The College provides adequate opportunities and support to faculty for their academic...**



Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The College has an effective grievance redressal system.	32	24	0	0

**The College has an effective grievance redressal system.**



Dean Academics  
Institute of Technology & Management, Gwalior

10 | Page

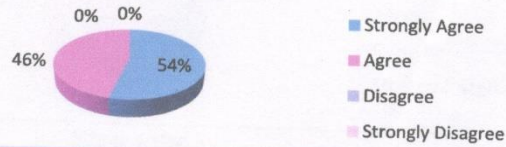
**DIRECTOR**  
Institute of Technology & Management  
Gwalior (M.P.)



"THINK BIG... THINK BEYOND"

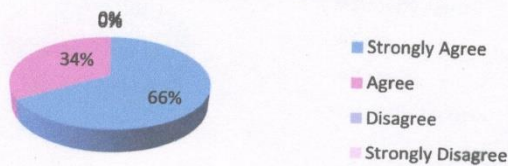
Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
Faculties are free to express and share their opinions, ideas and suggestions.	30	26	0	0

**Faculties are free to express and share their opinions, ideas and suggestions.**



Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The process followed by RGPV University for design and development of curriculum as per the modern/advance topics.	37	19	0	0

**The process followed by RGPV University for design and development of curriculum as...**



  
Dean Academics  
Institute of Technology &  
Management, Gwalior

11 | Page  
  
DIRECTOR  
Institute of Technology & Management  
Gwalior (M.P.)



"THINK BIG... THINK BEYOND"

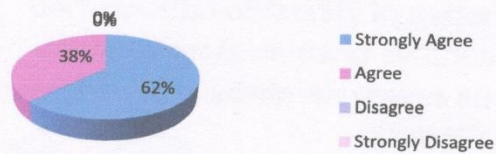
Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
Syllabus and learning materials are adequate in terms of quality and quantity.	36	20	0	0

**Syllabus and learning materials are adequate in terms of quality and quantity.**



Particulars	Strongly Agree	Agree	Disagree	Strongly Disagree
The teaching learning process enables the clear understanding of the core and the elective subjects.	35	21	0	0

**The teaching learning process enables the clear understanding of the core and the elective...**



*[Signature]*  
Dean Academics  
Institute of Technology &  
Management, Gwalior

12 | Page

*[Signature]*  
DIRECTOR  
Institute of Technology & Management  
Gwalior (M.P.)