

## Action Taken Report (ATR) Based on Faculty Feedback

**Academic Year: 2022-23**

### Introduction:

This Action Taken Report (ATR) details the actions taken by ITM Gwalior in response to faculty feedback received during the academic year 2022-23. The feedback provided valuable insights into various aspects of faculty experience, including teaching resources, professional development, research support, and administrative processes. ITM Gwalior has implemented several measures to address these concerns and enhance the overall academic environment.

### Key Feedback Areas and Actions Taken

Area of Feedback	Summary of Faculty Feedback	Action Taken by ITM Gwalior
Digital and Technological Resources	Faculty highlighted the need for advanced digital tools and better technological support for both teaching and research.	ITM Gwalior upgraded its digital infrastructure, including the provision of state-of-the-art teaching aids and software. A new IT support system was established to assist faculty with technology-related issues and training sessions were conducted to ensure effective use of these tools.
Professional Development and Training	There was a request for more comprehensive professional development programs to enhance teaching skills and academic knowledge.	ITM organized workshops and training programs focused on advanced teaching methodologies, research skills, and emerging technologies. Faculties were encouraged to attend external conferences and seminars, with financial support provided for such activities.
Research Facilities and Support	Faculty expressed concerns regarding limited access to research facilities, funding, and academic resources.	The institution increased its investment in research infrastructure, including access to additional databases and journals. Research funding was made more accessible, and a research Cell was established to assist faculty with grant applications and project management.
Work-Life Balance and Faculty Well-being	There were concerns about maintaining a healthy work-life balance amidst increasing academic and administrative	ITM introduced flexible working hours for senior faculty and reduced administrative burdens to help faculty to manage their workloads better. Well-being initiatives,

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*[Signature]*  
**Co-ordinator, IQAC**  
Institute of Technology & Management  
Gwalior (M.P.)

*[Signature]*  
**DIRECTOR**  
Institute of Technology & Management  
Gwalior (M.P.)





	responsibilities.	including UHV and stress management workshops, were also introduced to support faculty members.
<b>Interdepartmental Collaboration</b>	Feedback suggested a need for improved collaboration between departments to enhance academic and research synergies.	ITM facilitated regular interdepartmental meetings and collaborative projects to foster better communication and cooperation between departments. Joint research initiatives and cross-disciplinary seminars were promoted to strengthen academic ties.

**Conclusion:**

The feedback from faculty during the academic year 2022-23 provided critical insights into areas requiring improvement. ITM Gwalior has taken significant steps to address these issues, enhancing the teaching environment, supporting faculty development, and streamlining administrative processes. The actions undertaken reflect ITM Gwalior's commitment to creating a supportive and dynamic academic environment for its faculty members.

This report demonstrates ITM Gwalior's ongoing efforts to respond effectively to faculty feedback and continuously improve the quality of education and academic experience at the institution.



Dr S S Chauhan

Dean Academic/Coordinator IQAC



**DIRECTOR**  
Institute of Technology & Management  
Gwalior (M.P.)

**Co-ordinator, IQAC**  
Institute of Technology & Management  
Gwalior (M.P.)

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No:ITM/Dean Notice/2022/329 Date: 20.06.2022

**Institute of Technology and Management, Gwalior**  
**Action taken report on Students Feedback**  
**Session July-Dec. 2022**

S.No.	Feedback	Action Taken/Remarks
1	The average feedback for all the faculties was found to Very Good.	<ul style="list-style-type: none"> <li>The feedback was communicated to the concerned faculties with a word of appreciation; further encouraging them to achieve excellence.</li> <li>The advisories issued to those faculty members whose feedback is below 75% and they were also counseled by concern HOD and directed to take appropriate measures for further improvement in teaching pedagogies.</li> </ul>

(Dr. S. S. Chauhan)  
Dean Academic

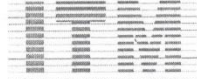
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Dean Academics  
Institute of Technology & Management, Gwalior

DIRECTOR  
Institute of Technology & Management  
Gwalior (M.P.)

Co-ordinator, IQAC  
Institute of Technology & Management  
Gwalior (M.P.)



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## Institute of Technology and Management, Gwalior

### Action taken report on Students Feedback

Session Jan.-June 2023

S.No.	Feedback	Action Taken/Remarks
1	The average feedback for all the faculties was found to Very Good.	<ul style="list-style-type: none"><li>The feedback was communicated to the concerned faculties with a word of appreciation; further encouraging them to achieve excellence.</li><li>The advisories issued to those faculty members whose feedback is below 75% and they were also counseled by concern HOD and directed to take appropriate measures for further improvement in teaching pedagogies.</li></ul>

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Institute of Technology &  
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Gwalior (M.P.)

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Gwalior (M.P.)