

Action Taken Report (ATR) Based on Alumni Feedback Session 2020-21

Overview

This report outlines the actions taken during the 2020-2021 session as our institution navigated the ongoing COVID-19 pandemic while preparing for a gradual return to campus activities. With vaccination efforts underway, we focused on implementing hybrid learning models and ensuring a safe environment for ITM fraternity.

Key Areas and Actions Taken

- 1. Hybrid Learning Implementation**
 - **Action:** Launched a phased approach to hybrid learning, allowing limited on-campus activities while maintaining online options.
 - **Action:** Equipped classrooms with advanced audio-visual technology to support simultaneous in-person and remote participation.
- 2. Health and Safety Protocols**
 - **Action:** Implemented comprehensive safety measures including mask mandates, social distancing, and enhanced cleaning protocols.
 - **Action:** Established a COVID-19 testing program for on-campus students and staff.
- 3. Vaccination Support**
 - **Action:** Partnered with local health authorities to provide vaccination information and facilitate access for our community.
 - **Action:** Organized awareness campaigns to address vaccine hesitancy and provide accurate information.
- 4. Flexible Learning Options**
 - **Action:** Offered students the choice between fully online, hybrid, or (where possible) in-person learning modes.
 - **Action:** Developed asynchronous learning materials to accommodate students in different time zones or with varying schedules.
- 5. Enhanced Digital Infrastructure**
 - **Action:** Upgraded internet facilities to support increased demand for online and hybrid learning. Started learning management system (<https://lms.itmgoi.in/>) for online classes and teaching add support.
 - **Action:** Implemented new cyber security measures to protect increased online activities.


Co-ordinator, IQAC
Institute of Technology & Management
Gwalior (M.P.)

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DIRECTOR
Institute of Technology & Management
Gwalior (M.P.)



6. Faculty Support for Hybrid Teaching

- **Action:** Provided training on effective hybrid teaching methodologies.
- **Action:** Offered technical support for faculty to manage both in-person and online students simultaneously.

7. Student Well-being and Engagement

- **Action:** Continued online counseling services while gradually reintroducing in-person support options.
- **Action:** Organized small-scale, socially distanced on-campus events to foster community connection.

8. Research Continuity and Safety

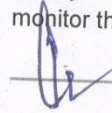
- **Action:** Reopened research laboratories with strict safety protocols and scheduling to ensure social distancing.
- **Action:** Continued support for remote research activities and virtual collaborations.

9. Career Services Adaptation

- **Action:** Organized a hybrid job fair with both virtual and small-scale in-person components.
- **Action:** Enhanced online resources for job searching and interview preparation in the evolving job market.

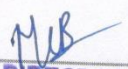
Conclusion

The session 2020-2021 marked a transitional period as we began to implement hybrid learning models while maintaining a strong focus on health and safety. Our institution demonstrated adaptability in creating flexible learning environments that catered to diverse student needs. As we move forward, we remain committed to providing high-quality education while prioritizing the well-being of our community. We will continue to monitor the situation closely and adjust our approaches as necessary.


Dr S S Chauhan

Dean of Academic/Coordinator IQAC

Co-ordinator, IQAC
Institute of Technology & Management
Gwalior (M.P.)


DIRECTOR
Institute of Technology & Management
Gwalior (M.P.)

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