



#### INSTITUTE OF TECHNOLOGY AND MANAGEMENT, GWALIOR

Aicte Approved Technical Campus / Affiliated to Jiwaji University, Gwalior / NBA Accredited Programme

### MESSAGE FROM HOD

## Welcome to the Department of Management!

At the Department of Management, we strive to create future business leaders who are not only adept at navigating the complexities of the corporate world but are also equipped with the skills and



knowledge necessary to make ethical and impactful decisions. Our curriculum is designed to offer a holistic learning experience, combining theoretical foundations with practical applications. We believe in fostering a learning environment that encourages innovation, critical thinking, and leadership development. With a strong focus on academic rigor and industry relevance, we aim to bridge the gap between classroom learning and real-world challenges. Our dedicated faculty, industry collaborations, and state-of-the-art facilities ensure that our students receive an education that is both relevant and forward-thinking.

As the Head of the Department, it is my privilege to lead a team of dynamic educators and researchers who are committed to excellence. We invite you to explore the opportunities that the Department of Management offers, and we look forward to helping you achieve your academic and professional goals.

Warm Regards,

#### DR. PREETI SINGH

Head, Department of Management

#### **VISION OF THE DEPARTMENT**



The department endeavors/envisions to flourish analytical, managerial, entrepreneurial attitude besides inculcating ethical values for the holistic development of learners to create positive societal change.

#### MISSION OF THE DEPARTMENT



- To cultivate a learning environment suitable for the creation and dissemination of management knowledge.
- To develop innovative and dynamic business leaders who add value to society and nation-building.
- To develop industry-academia interaction in a collaborative manner that provides industrial exposure and experiential learning.



#### PROGRAM EDUCATIONAL OBJECTIVES

- To equip the students with KSA (Knowledge-Skill-Ability) to sharpen and prepare them to face challenges through effective decision-making, analytical, and critical thinking to excel in their career.
- To help students attain skills such as life skills, basic skills, professional and vocational skills, intellectual skills, and interpersonal skills that will help them build strong teams within a business to achieve their goals and serve society.
- Encourage students to blaze a trail to become an entrepreneur by showcasing their entrepreneurial skills.
- Instil ethical and moral values deeply infused with business practices to create better citizens and a better society.



#### **ORIENTATION - MBA 2022-23**

The orientation program at ITM Gwalior aims to familiarize students with the academic environment while fostering essential values that drive personal and professional growth. The sessions are structured to instill core principles like integrity, responsibility, and leadership, which form the foundation of the institution's ethos.

In addition to fostering academic and personal growth, the orientation program, places a significant emphasis on ethics as a cornerstone of professional conduct. Students engage in discussions that highlight the importance of ethical decision-making in both personal and career contexts. These sessions encourage students to critically reflect on their values, the consequences of their actions, and their responsibilities as future professionals.

Workshops explore real-life ethical dilemmas, helping students navigate complex situations with integrity. By promoting transparency, accountability, and fairness, the program instills a deep understanding of ethical behavior, empowering students to become principled leaders who prioritize ethical standards in all aspects of their lives.





#### **INTRODUCTION PARTY - MBA 2022-23**

An Introduction Party in college is a special event aimed at welcoming new students to the campus community. The title of Mr. & Ms. Fresher was given to Mr. Shivam Shivhare and Ms. Pragati Lehri, it marks the beginning of their academic journey and serves as an opportunity for freshers to meet their peers, seniors, faculty, and other members of the college. The atmosphere is typically casual and lively, encouraging new students to break the ice and feel more at ease in their new environment. The event often includes fun activities like icebreaker games, music, performances, and group interactions, helping students form friendships and develop a sense of camaraderie. Faculty members might also participate to share encouraging words, introducing the college culture, values, and expectations. Overall, the Introduction Party helps students settle in, feel a sense of belonging, and start their college life on a positive and memorable note.







# MOU WITH BUNDELKHAND UNIVERSITY, JHANSI

A Memorandum of Understanding (MoU) has been signed between ITM Gwalior and Bundelkhand University, Jhansi, establishing a collaborative partnership. This agreement focuses on joint research projects, the exchange of academic resources, materials, and facilities, as well as student and faculty exchanges. It also includes organizing collaborative symposiums, seminars, conferences, and workshops.

Key representatives attended the signing ceremony, including Professor Mukesh Pandey, Vice Chancellor of Bundelkhand University, Professor Vinay Kumar, Registrar of Bundelkhand University, and Professor Poonam Puri, Head of the Institute of Management at Bundelkhand University. From ITM Gwalior, Dr. Preeti Singh, Head of the Department of Management, and Dr. Prashant Sharma, Assistant Professor in the Department of Management, were present.



#### **EXPERT LECTURE**

On October 7, 2022, ITM Gwalior hosted an insightful expert lecture led by Dr. Mahesh Singh, an associate professor at Kebri Dehar University in Ethiopia. The session was designed to enhance students' understanding of contemporary environmental challenges and offered a unique perspective on global issues.

Dr. Singh's presentation covered a range of topics, including sustainable practices, climate change, and the socioeconomic impacts of environmental policies. He engaged students with real-world examples, encouraging them to think critically about the implications of their studies in the context of global environmental trends. Dr. Singh's expertise and experience in the field allowed him to share valuable insights that resonated with the students, sparking their interest in environmental sustainability.



#### INDUSTRY VISIT: NOVA

On December 15, 2022, ITM Gwalior organized an industrial tour for the MBA 1st Semester (2022-24) at Sterling Agro Pvt. Ltd. (NOVA) in the Ghirongi Industrial Area of Malanpur, Madhya Pradesh.

During the visit, students explored various facilities, including the butter plant, milk powder plant, refrigeration unit, milk processing unit, and packaging area. They learned about different types of machinery used at NOVA, such as Pasteurized Milk Storage Tanks, Pasteurizers, Separators, and Weight Balance and Collection Tanks. Mr. Manish Sharma, Assistant Manager of HR, guided the group throughout the tour and effectively addressed students' questions.





# ITM DEPARTMENT OF MANAGEMENT'S MBA PROGRAM EARNS PRESTIGIOUS NBA ACCREDITATION (2022–2025)

NBA accreditation is a mark of distinction, granted to institutions that meet rigorous quality standards in education, faculty, infrastructure, and student outcomes. This recognition not only enhances the credibility of the MBA program but also strengthens its appeal among aspiring management professionals.







CAMPUS: Opp. Sithouli Rly. Station, N.H.-75, Jhansi Road, Gwalior, (M.P.)